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June 11, 2020

To employers in the Timiskaming District:

Timiskaming Health Unit (THU) continues to work with all levels of government and community partners to implement a successful and safe regional approach to Stage 2 of the [Framework for Reopening our Province](#). As announced on June 8, 2020, by the Ontario government, THU's service area is one of the regions permitted to proceed to Stage 2. This is effective at 12:01 a.m., June 12, 2020.

In the context of reopening, please be reminded of your responsibilities under *Ontario Regulation 82/20, Schedule 3 of the Emergency Management and Civil Protection Act*:

(1) The person responsible for a place of business that is open shall ensure that the business operates in accordance with all applicable laws, including the *Occupational Health and Safety Act* and the regulations made under it.

(2) The person responsible for a place of business that is open shall operate the business in compliance with the advice, recommendations and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting.

THU has the following expectations for all workplaces and public places in our service area:

- Effective measures to maintain physical distancing amongst all employees and clients are in place.
- Unless the nature of work requires the use of a medical mask, [all individuals wear a non-medical mask \(for example, a homemade cloth mask or face covering\)](#) when physical distancing is challenging or not possible.
- Screening practices are in place for employees and members of the public. Those who are ill are expected to stay home and are advised to be tested for COVID-19.
- Excellent hygiene practices including hand hygiene, and cough and sneeze etiquette is supported and encouraged.

A number of [workplace resources](#) are available on our website including a number of sector specific [guidelines](#). Should you require additional information, please contact THU at 705-647-4305, Ext 7 (toll-free 1-866-747-4305, Ext. 7).

Sincerely,

Dr. Glenn Corneil
Acting Medical Officer of Health